

PUBLIC DISCLOSURE FORM

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Biggs Unified School District

Bargaining/Represented Unit: Biggs Unified Confidential/Classified Management

Confidential

The proposed agreement covers the period beginning July 1, 2019 and ending June 30, 2022

It will be acted upon by the District Governing Board at the meeting on June 27, 2019

A. Proposed Change in Compensation

Compensation	Cost prior to Proposed Agreement	Fiscal Impact of Proposed Agreement		
		Current Year Increase/Decrease to cost *	Year 2 Increase/Decrease to cost	Year 3 Increase/Decrease to cost
1. Salary Schedule (This is to include <u>Step and Column.</u>)	\$337,068	\$9,309	\$6,142	\$0
2. Other Compensation Changes to Stipends, Bonuses, Longevity, O/T, Differential, etc.	\$0	\$0	\$0	\$0
Description of "Other Compensation"				
3. Statutory Benefits STRS,PERS,FICA,WC,UI, Medicare, etc.	\$105,064	\$2,902	\$1,916	\$0
4. Health and Welfare Plans	\$6,640	\$0	\$0	\$4,160
5. Total Compensation (Add Items 1 thru 4)	\$448,772	\$12,211	\$8,058	\$4,160
Percentage Change		2.72%	1.80%	0.93%

B. Average Cost of Compensation per Employee

6. Total Number of Represented Employees (Use FTE's if appropriate)	4.5	4.5	4.5	4.5
7. Total compensation Cost for Average Employee	\$99,727	\$2,713	\$1,791	\$924

C. Change to Fund Balance

8. Fund Balance Prior to Agreement		\$1,196,453	4% in budget
9. Fund Balance Following Agreement		\$1,196,453	
10. Change to Fund Balance		\$0	Included in Budget*
11. Economic Reserve Requirement 4% State \$337,492	8% BP in Fund 17	\$621,588	

Disclosure of Collective Bargaining Agreement

Page 2

12. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what was the percentage increase given, what is the effective date of the increase, and what is the annualized percentage increase?

This is a three year agreement, negotiated increase is for 4% on Salary Schedule

for 2019/2020, 2% for 2020/2021 and 4,160 total divided by 4 to health benefit cap for 2021/2022.

13. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain)

No

14. Proposed negotiated changes in non-compensation items (e.g., class size adjustments, staff development days, teacher prep time, etc.)

No

15. What contingency language is included in the proposed agreement (i.e., re-openers, etc.)?

None

Source of Funding for Proposed Agreement

Current Year:

- | | |
|-------------------------------------|--|
| <input checked="" type="checkbox"/> | Funding was included in adopted budget |
| <input type="checkbox"/> | Funding will come from designated reserves |
| <input type="checkbox"/> | Funding will come from: _____ |

Second Year:

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | Funding was included in adopted budget |
| <input checked="" type="checkbox"/> | Funding will come from designated reserves |
| <input type="checkbox"/> | Funding will come from: _____ |

Third Year:

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | Funding was included in adopted budget |
| <input checked="" type="checkbox"/> | Funding will come from designated reserves |
| <input type="checkbox"/> | Funding will come from: _____ |

CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COST OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Biggs Unified School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Biggs Unified Confidential/Classified Managmt. Bargaining Unit, during the term of the agreement from 7/1/2019 to 6/30/2022.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

2019/20 Increase is included in the Original Budget and two subsequent years will be included in the 2019/20 Origianl Budget MYP.

N/A _____

District Superintendent
(Signature)

June 14, 2019
Date

Chief Business Officer
(Signature)

June 14, 2019
Date

CERTIFICATION NO. 2: CERTIFICATION OF ACCEPTANCE BY BOARD OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

_____ District Superintendent (or Designee) (Signature)	_____ June 27, 2019 Date
_____ Pamela Ragan Contact Person	_____ 530-868-1281 X 252 Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 27, 2019, took action to approve the proposed Agreement with the Biggs Unified Confidential/Classified Management Bargaining Unit.

_____ President (or Clerk), Governing Board (Signature)	_____ June 27, 2019 Date
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Special Note: The Butte County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

PUBLIC DISCLOSURE FORM

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Biggs Unified School District

Bargaining/Represented Unit: **BIGGS UNIFIED TEACHERS ASSOCIATION**

Certificated

The proposed agreement covers the period beginning July 1, 2019 and ending June 30, 2022

It will be acted upon by the District Governing Board at the meeting on June 27, 2019

A. Proposed Change in Compensation

Compensation	Cost prior to Proposed Agreement	Fiscal Impact of Proposed Agreement		
		Current Year Increase/Decrease to cost *	Year 2 Increase/Decrease to cost	Year 3 Increase/Decrease to cost
1. Salary Schedule (This is to include <u>Step and Column.</u>)	\$2,194,670	\$153,988	\$25,835	\$26,119
2. Other Compensation Changes to Stipends, Bonuses, Longevity, O/T, Differential, etc.	\$0	\$0	\$0	\$0
Description of "Other Compensation"				
3. Statutory Benefits STRS,PERS,FICA,WC,UI, Medicare, etc.	\$448,371	\$31,460	\$5,640	\$5,624
4. Health and Welfare Plans	\$422,940	\$0	\$0	\$0
5. Total Compensation (Add Items 1 thru 4)	\$3,065,981	\$185,448	\$31,475	\$31,743
Percentage Change		6.05%	1.03%	1.04%

B. Average Cost of Compensation per Employee

6. Total Number of Represented Employees (Use FTE's if appropriate)	38	38	38	38
7. Total compensation Cost for Average Employee	\$80,684	\$4,880	\$828	\$835

C. Change to Fund Balance

8. Fund Balance Prior to Agreement		\$1,196,453	4% in budget
9. Fund Balance Following Agreement		\$1,196,453	
10. Change to Fund Balance		\$0	Included in Budget*
11. Economic Reserve Requirement 4% State \$337,492	8% BP in Fund 17	\$621,588	

Disclosure of Collective Bargaining Agreement

Page 2



12. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what was the percentage increase given, what is the effective date of the increase, and what is the annualized
This is a three year agreement, negotiated increase is for 4% on Salary Schedule for 2019/2020, 1.0% for 2020/2021 and 1.0% for 2021/2022.

13. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain)
No

14. Proposed negotiated changes in non-compensation items (e.g., class size adjustments, staff development days, teacher prep time, etc.)
ARTICLE VII C 1
Correct language on Extended leave to State maximum of 100 days per EC
ARTICLE XII WORK DAY
Define Prep Period to be equal to academic period

15. What contingency language is included in the proposed agreement (i.e., re-openers, etc.)?
None

Source of Funding for Proposed Agreement

Current Year:

- Funding was included in adopted budget
- Funding will come from designated reserves
- Funding will come from: _____

Second Year:

- Funding was included in adopted budget
- Funding will come from designated reserves
- Funding will come from: _____

Third Year:

- Funding was included in adopted budget
- Funding will come from designated reserves
- Funding will come from: _____

CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COST OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Biggs Unified School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Biggs Unified Teachers Associaton Bargaining Unit, during the term of the agreement from 7/1/2019 to 6/30/2022.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

2019/20 Increase is included in the Original Budget and two subsequent years will be included in the 2019/20 Origianl Budget MYP.

N/A _____

District Superintendent
(Signature)

June 14, 2019

Date

Chief Business Officer
(Signature)

June 14, 2019

Date

CERTIFICATION NO. 2: CERTIFICATION OF ACCEPTANCE BY BOARD OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (or Designee)
(Signature) _____
June 27, 2016
Date

Pamela Ragan
Contact Person _____
530-868-1281 X 252
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 27, 2019, took action to approve the proposed Agreement with the Biggs Unified Teachers Association Bargaining Unit.

President (or Clerk), Governing Board
(Signature) _____
June 27, 2016
Date

Special Note: The Butte County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

PUBLIC DISCLOSURE FORM

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

BIGGS UNIFIED SCHOOL DISTRICT

Bargaining/Represented Unit: Biggs Unified Classified #268

Classified

The proposed agreement covers the period beginning July 1, 2019 and ending June 30, 2022

It will be acted upon by the District Governing Board at the meeting on June 27, 2019

A. Proposed Change in Compensation

Compensation	Cost prior to Proposed Agreement	Fiscal Impact of Proposed Agreement		
		Current Year Increase/Decrease to cost *	Year 2 Increase/Decrease to cost	Year 3 Increase/Decrease to cost
1. Salary Schedule (This is to include <u>Step and Column.</u>)	\$968,270	\$45,402	\$15,205	\$15,433
2. Other Compensation Changes to Stipends, Bonuses, Longevity, O/T, Differential, etc.		\$0	\$0	\$0
Description of "Other Compensation"				
3. Statutory Benefits STRS,PERS,FICA,WC,UI, Medicare, etc.	\$301,810	\$14,152	\$4,744	\$4,817
4. Health and Welfare Plans	\$105,402	\$0	\$0	\$0
5. Total Compensation (Add Items 1 thru 4)	\$1,375,481	\$59,554	\$19,949	\$20,250
Percentage Change		4.33%	1.45%	1.47%

B. Average Cost of Compensation per Employee

6. Total Number of Represented Employees (Use FTE's if appropriate)	30.1	30.1	30.1	30.1
7. Total compensation Cost for Average Employee	\$45,697	\$1,979	\$663	\$673

C. Change to Fund Balance

8. Fund Balance Prior to Agreement		\$1,196,453	4% in budget
9. Fund Balance Following Agreement		\$1,196,453	
10. Change to Fund Balance		\$0	Included in Budget*
11. Economic Reserve Requirement 4% State \$337,492	8% BP in Fund 17	\$621,588	

Disclosure of Collective Bargaining Agreement

Page 2



12. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what was the percentage increase given, what is the effective date of the increase, and what is the annualized
This is a three year agreement, negotiated increase is for 4% on Salary Schedule for 2019/2020, 1.5% for 2020/2021 and 1.5% for 2021/2022.

13. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain)
Language added for reimbursement to district for bus driver training if employee leave before 2 years of service.
No

14. Proposed negotiated changes in non-compensation items (e.g., class size adjustments, staff development days, teacher prep time, etc.)
No

15. What contingency language is included in the proposed agreement (i.e., re-openers, etc.)?
None

Source of Funding for Proposed Agreement

Current Year:

- | | |
|-------------------------------------|--|
| <input checked="" type="checkbox"/> | Funding was included in adopted budget |
| <input type="checkbox"/> | Funding will come from designated reserves |
| <input type="checkbox"/> | Funding will come from: _____ |

Second Year:

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | Funding was included in adopted budget |
| <input checked="" type="checkbox"/> | Funding will come from designated reserves |
| <input type="checkbox"/> | Funding will come from: _____ |

Third Year:

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | Funding was included in adopted budget |
| <input checked="" type="checkbox"/> | Funding will come from designated reserves |
| <input type="checkbox"/> | Funding will come from: _____ |

CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COST OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Biggs Unified School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Biggs Unified Classified CSEA #268 Bargaining Unit, during the term of the agreement from 7/1/2019 to 6/30/2022.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

2019/20 Increase is included in the Original Budget and two subsequent years will be included in the 2019/20 Original Budget MYP.

N/A _____

District Superintendent
(Signature)

June 14, 2019
Date

Chief Business Officer
(Signature)

June 14, 2019
Date

CERTIFICATION NO. 2: CERTIFICATION OF ACCEPTANCE BY BOARD OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

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The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (or Designee)
(Signature)

June 27, 2019
Date

Pamela Ragan
Contact Person

560-868-1281 X 252
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on **June 27, 2019**, took action to approve the proposed Agreement with the Biggs Unified Classified CSEA #268 Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

June 27, 2019
Date

Special Note: The Butte County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

PUBLIC DISCLOSURE FORM

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Biggs Unified School District

Bargaining/Represented Unit: Administration

Confidential

The proposed agreement covers the period beginning July 1, 2019 and ending June 30, 2022

It will be acted upon by the District Governing Board at the meeting on June 27, 2019

A. Proposed Change in Compensation

Compensation	Cost prior to Proposed Agreement	Fiscal Impact of Proposed Agreement		
		Current Year Increase/Decrease to cost *	Year 2 Increase/Decrease to cost	Year 3 Increase/Decrease to cost
1. Salary Schedule (This is to include <u>Step and Column.</u>)	\$356,299	\$16,593	\$3,829	\$4,180
2. Other Compensation Changes to Stipends, Bonuses, Longevity, O/T, Differential, etc.	\$0	\$0	\$0	\$0
Description of "Other Compensation"				
3. Statutory Benefits STRS,PERS,FICA,WC,UI, Medicare, etc.	\$74,502	\$3,702	\$854	\$920
4. Health and Welfare Plans	\$22,260	\$0	\$0	\$0
5. Total Compensation (Add Items 1 thru 4)	\$453,061	\$20,295	\$4,683	\$5,100
Percentage Change		4.48%	1.03%	1.13%

B. Average Cost of Compensation per Employee

6. Total Number of Represented Employees (Use FTE's if appropriate)	4	4	4	4
7. Total compensation Cost for Average Employee	\$113,265	\$5,074	\$1,171	\$1,275

C. Change to Fund Balance

8. Fund Balance Prior to Agreement		\$1,196,453	4% in budget
9. Fund Balance Following Agreement		\$1,196,453	
10. Change to Fund Balance		\$0	Included in Budget*
11. Economic Reserve Requirement 4% State \$337,492	8% BP in Fund 17	\$621,588	

Disclosure of Collective Bargaining Agreement

Page 2

12. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what was the percentage increase given, what is the effective date of the increase, and what is the annualized percentage increase?

This is a three year agreement, negotiated increase is for 4% on Salary Schedule for 2019/2020, 1.0% for 2020/2021 and 1.0% for 2021/2022.

13. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain)

No.

14. Proposed negotiated changes in non-compensation items (e.g., class size adjustments, staff development days, teacher prep time, etc.)

No.

15. What contingency language is included in the proposed agreement (i.e., re-openers, etc.)?

None

Source of Funding for Proposed Agreement

Current Year:

<input type="checkbox"/>	Funding was included in adopted budget
<input type="checkbox"/>	Funding will come from designated reserves
<input checked="" type="checkbox"/>	Funding will come from: General Fund

Second Year:

<input type="checkbox"/>	Funding was included in adopted budget
<input checked="" type="checkbox"/>	Funding will come from designated reserves
<input type="checkbox"/>	Funding will come from: General Fund

Third Year:

<input type="checkbox"/>	Funding was included in adopted budget
<input checked="" type="checkbox"/>	Funding will come from designated reserves
<input type="checkbox"/>	Funding will come from: N/A