

Proposed Agreement between

Biggs Unified School District and Biggs Chapter #268 CSEA  
June 6, 2016

TERM AND REOPENERS

This agreement will close negotiation for the 2016-2017 and 2017-2018 school years. The term of the agreement will be through June 30, 2018. Reopeners for the 2018-2019 shall be limited to compensation, as set forth in Article VI and two additional item from each party.

ARTICLE IV- SALARIES

- A. Effective July 1, 2016, adjust Appendix A ("Salary Schedule") as set forth in the attached document. This salary schedule represents an approximate 5% increase.
- B. BUSD currently receives necessary small school funding for Biggs High School. In accordance with Education Code section 42285, BUSD will cease to receive this funding on July 1, 2017. If the statute is amended before July 1, 2017, so that BUSD continues to receive necessary small school funding in an unrestricted amount equal to or greater to the amount received at the time of this Agreement, Appendix A will be increased by 2% on July 1, 2017. A copy of this contingent salary schedule is attached hereto. If the funding is not continued both parties agree to reopen negotiations for the 2017-2018.

ARTICLE VII Bus Drivers:

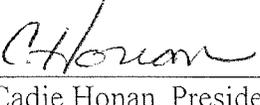
10. First time applicants that received bus driver training at the expense of the District shall reimburse the district for the entire cost of the bus driver training if they fail to complete one year of service as a bus driver for the District. If the applicant completes one year of service, but fails to complete a second full year of service, he/she shall reimburse the District 50% of the cost of the bus driver training. This paragraph does not apply to applicants that are released from employment during the probationary period or for cause.

ARTICLE XXV TERM

This agreement shall remain in full force and effect from July 1, 2016 up to and including June 30, 2018. There will be no reopeners for the 2016-2017 and 2017-2018 school years, unless mutually agreed upon in writing.

IN WITNESS WHEREOF, the parties hereto have executed this AGREEMENT on the date (s) set forth below.

 6/7/16  
\_\_\_\_\_  
Doug Koelin, Superintendent      Date  
Biggs Unified School District

 6/7/16  
\_\_\_\_\_  
Cadie Honan, President      Date  
CSEA Chapter #268

Attachments: 2016-2017 Salary Schedule  
Contingent 2017-2018 Salary Schedule

**BIGGS UNIFIED SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE  
2016/2017**

**DRAFT 5-24-16**

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 8	Step 11	Step 14	Step 17	Step 20	Step 23	Step 26	Step 30
1	10.80	11.34	11.90	12.50	13.12	13.78	14.47	15.19	15.95	16.75	17.59	18.47	19.39
2	11.34	11.90	12.50	13.12	13.78	14.47	15.19	15.95	16.75	17.59	18.47	19.39	20.36
3	11.90	12.50	13.12	13.78	14.47	15.19	15.95	16.75	17.59	18.47	19.39	20.36	21.38
4	12.50	13.12	13.78	14.47	15.19	15.95	16.75	17.59	18.47	19.39	20.36	21.38	22.45
5	13.12	13.78	14.47	15.19	15.95	16.75	17.59	18.47	19.39	20.36	21.38	22.45	23.57
6	13.78	14.47	15.19	15.95	16.75	17.59	18.47	19.39	20.36	21.38	22.45	23.57	24.75
7	14.47	15.19	15.95	16.75	17.59	18.47	19.39	20.36	21.38	22.45	23.57	24.75	25.99
8	15.19	15.95	16.75	17.59	18.47	19.39	20.36	21.38	22.45	23.57	24.75	25.99	27.29
9	15.95	16.75	17.59	18.47	19.39	20.36	21.38	22.45	23.57	24.75	25.99	27.29	28.65

RANGE	CLASSIFICATION	RANGE	CLASSIFICATION
1	Clerical Helper Assistant Cook Campus Supervisor	4	Light Maintenance-Custodian-Groundsman * Cook-Light Maintenance-Custodian-Groundskeeper
2	Office Clerk Library Clerk Student Services Clerk Sub Caller Health Aide **** One-on-One Instructional Aide Instructional Aide	5	N/A
3	Attendance Clerk H.S./M.S. Office Clerk *** Career-Student Service Clerk-ASB Clerk Cook Bilingual Aide	6	Bus Driver-Light Maintenance-Custodian Bus Driver-Light Maintenance-Custodian-Cook Outreach Worker-In-house Suspension Supervisor-Attendance Clerk School Secretary
		7	Bus Driver Head Groundsman Bus Driver-Grounds
		8	Maintenance Worker Maintenance Worker-Bus Driver Bus Driver-Trainer *** BusDriver/Dispatcher
		9	** Mechanic-Bus Driver

\* Lead Cook will be compensated per stipend schedule (See Appendix G)  
 \*\* Mechanic will receive 10% pay differential for Dispatcher and Trainer responsibilities  
 \*\*\* Revised 8/19/11  
 \*\*\*\* New classification effective upon ratification

5% Effective 7/1/16

**BIGGS UNIFIED SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE  
2017/2018**

**DRAFT 5-24-16**

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 8	Step 11	Step 14	Step 17	Step 20	Step 23	Step 26	Step 30
1	11.01	11.56	12.14	12.75	13.39	14.06	14.76	15.50	16.27	17.09	17.94	18.84	19.78
2	11.56	12.14	12.75	13.39	14.06	14.76	15.50	16.27	17.09	17.94	18.84	19.78	20.77
3	12.14	12.75	13.39	14.06	14.76	15.50	16.27	17.09	17.94	18.84	19.78	20.77	21.81
4	12.75	13.39	14.06	14.76	15.50	16.27	17.09	17.94	18.84	19.78	20.77	21.81	22.90
5	13.39	14.06	14.76	15.50	16.27	17.09	17.94	18.84	19.78	20.77	21.81	22.90	24.04
6	14.06	14.76	15.50	16.27	17.09	17.94	18.84	19.78	20.77	21.81	22.90	24.04	25.24
7	14.76	15.50	16.27	17.09	17.94	18.84	19.78	20.77	21.81	22.90	24.04	25.24	26.51
8	15.50	16.27	17.09	17.94	18.84	19.78	20.77	21.81	22.90	24.04	25.24	26.51	27.83
9	16.27	17.09	17.94	18.84	19.78	20.77	21.81	22.90	24.04	25.24	26.51	27.83	29.22

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\* Lead Cook will be compensated per stipend schedule (See Appendix G)

\*\* Mechanic will receive 10% pay differential for Dispatcher and Trainer responsibilities

\*\*\* Revised 8/19/11

\*\*\*\* New classification effective upon ratification

2% Effective 7/1/17 Minimum wage requirement 1/1/18 \$11.00 per hour