

**Proposal To Biggs Chapter #268 CSEA From  
Biggs Unified School District  
June 2, 2017  
Negotiations for the 2018-2019 school year**

On June 6, 2016, Biggs Unified School District ("BUSD") and Biggs Chapter #268 Association "CSEA" agreed to close negotiations for the 2016-2017 and 2017-2018 school years. Negotiated changes included a salary adjustment effective July 1, 2016 and a possible salary schedule adjustment effective July 1, 2017 contingent upon the receipt of Necessary Small School Funding. Specifically, the parties agreed:

ARTICLE IV-SALARIES

- A. Effective July 1, 2016, adjust Appendix A ("Salary Schedule") as set forth in the attached document. This salary schedule represents an approximate 5% increase.
- B. BUSD currently receives necessary small school funding for Biggs High School. In accordance with Education Code section 42285, BUSD will cease to receive this funding on July 1, 2017. If the statute is amended before July 1, 2017, so that BUSD continues to receive necessary small school funding in an unrestricted amount equal to or greater to the amount received at the time of this Agreement, Appendix A will be increased by 2% on July 1, 2017. A copy of this contingent salary schedule is attached hereto. If the funding is not continued both parties agree to reopen negotiations for the 2017-2018.

ARTICLE VII Bus Drivers:

10. First time applicants that received bus driver training at the expense of the District shall reimburse the district for the entire cost of the bus driver training if they fail to complete one year of service as a bus driver for the District. If the applicant completes one year of service, but fails to complete a second full year of service, he/she shall reimburse the District 50% of the cost of the bus driver training. This paragraph does not apply to applicants that are released from employment during the probationary period or for cause.

As of the June 2, 2017, BUSD necessary small school funding remains scheduled to expire on July 1, 2017. Nonetheless, BUSD offers to implement the contingent 2017-2018 salary schedule, effective July 1, 2017. A copy of the contingent 2017-2018 salary schedule is attached hereto. Acceptance of this offer shall close negotiations for the 2017-2018 and 2018-2019 school year, unless necessary small school funding is reinstated on or before January 1, 2018.

All other terms of the June 6, 2016 Agreement, a copy of which is attached, remain unchanged.

IN WITNESS WHEREOF, the parties hereto have executed this AGREEMENT on the date (s) set forth below.

CSEA Chapter #268  
Associations

BIGGS UNIFIED SCHOOL  
School District

C. Honan June 2, 2017      Doug Kaelin 6-2-2017  
Cadie Honan, President      Date      Doug Kaelin, Superintendent      Date

Dave Browning 6-2-17      \_\_\_\_\_  
Dave Browning Member      Date      Kathryn Sheppard, Board President      Date

Attachments: 2016-2017 Salary Schedule  
Contingent 2017-2018 Salary Schedule