

**Proposal To Biggs Unified Teachers Association From
Biggs Unified School District
June 2, 2017
Negotiations for the 2018-2019 school year**

On June 1, 2016, Biggs Unified School District ("BUSD") and Biggs Unified Teachers Association ("BUTA") agreed to close negotiations for the 2016-2017 and 2017-2018 school years. Negotiated changes included a salary adjustment effective July 1, 2016 and a possible salary schedule adjustment effective July 1, 2017 contingent upon the receipt of Necessary Small School Funding. Specifically, the parties agreed:

ARTICLE VI - SALARIES

D. Effective July 1, 2016, adjust Appendix A ("Salary Schedule") as set forth in the attached document. This salary schedule represents an approximate 5% increase.

BUSD currently receives necessary small school funding for Biggs High School. In accordance with Education Code section 42285, BUSD will cease to receive this funding on July 1, 2017. If the statute is amended before July 1, 2017, so that BUSD continues to receive necessary small school funding in an unrestricted amount equal to or greater to the amount received at the time of this Agreement, Appendix A will be increased by 2% on July 1, 2017. A copy of this contingent salary schedule is attached hereto.

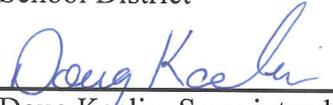
As of the June 2, 2017, BUSD necessary small school funding remains scheduled to expire on July 1, 2017. Nonetheless, BUSD offers to implement the contingent 2017-2018 salary schedule, effective July 1, 2017. A copy of the contingent 2017-2018 salary schedule is attached hereto. Acceptance of this offer shall close negotiations for the 2018-2019 school year, unless necessary small school funding is reinstated on or before January 1, 2018. All other terms of the June 1, 2016 Agreement, a copy of which is attached, remain unchanged.

IN WITNESS WHEREOF, the parties hereto have executed this AGREEMENT on the date (s) set forth below.

BIGGS UNIFIED TEACHERS
Associations (BUTA/CTA/NEA)

BIGGS UNIFIED SCHOOL
School District


Charity Holliman, BUTA President Date

 6-2-17
Doug Kaelin, Superintendent Date


Danelle Holt, BUTA Member Date

 6/5/17
Kathryn Sheppard, Board President Date

Attachments: 2016-2017 Salary Schedule
Contingent 2017-2018 Salary Schedule