



February 14, 2022

Dear Superintendent Kaelin,

Please see the attached letter from CSEA Biggs Chapter 268. We ask that you please accept our letter and have it sunshined in at the next Biggs Unified School District board meeting.

Thank you for your time.

Sincerely,

Negotiation Team for Biggs Chapter 268

David Browning

Derek Tanner

Clara Callaway

Kelly Lewis

Deanna Jones

2022-2023 Initial Proposal
from the
California School Employees Association and its Biggs Chapter #268 (CSEA)
to the
Biggs Unified School District

To the Governing Board of the Biggs Unified School District:

The California School Employees Association and its Biggs Chapter #268 (CSEA) submit the following initial proposal for contract negotiations to the Biggs Unified School District (District), thereby satisfying the Public Notice legal requirements:

Article 3 Fringe Benefits: CSEA proposes to negotiate an increase to the cap on benefits.

Article 4 Salaries/ Salary schedule: CSEA proposes to negotiate a fair and equitable salary increase and address the minimum wage.

Article 12: CSEA proposes to negotiate an increase to the vacation accrual rate.

Article 21: CSEA proposes to negotiate a new three-year term from July 1, 2022- June 30, 2025.

New article: CSEA proposes to establish and negotiate a practice for the creation and revision of job descriptions.

Article 9 Leaves: CSEA proposes to update parental leave to comply with the law.

Article 19 Organizational Security: CSEA proposes to update to comply with the law.

Article 6: CSEA proposes to update holidays to coincide with the school calendar.

To: CSEA Biggs Chapter 268

From: Doug Kaelin, Superintendent Biggs Unified

Subject: Articles for contract negotiations 2022-23 school year

Date: February 15, 2022

As per Article XXI the District agree to re-open negotiations on compensation, health and welfare benefits and up to two (2) additional articles of each party's choosing.

The District two (2) articles are:

Article XVI LAY OFFS

Article Appendix G

The district proposes to clean up the positions listed on the salary schedule.

The district would like to explore the MOU for light bus/mechanic extra pay an if it should be in the contract.