

Agenda
BIGGS UNIFIED SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF TRUSTEES
BOARD ROOM – 300 B Street
July 16, 2024
5:30 p.m. Open Session

District LCAP Goals

- ❖ Goal 1 – Biggs Unified will provide conditions of learning that will develop College and Career Ready students. Priority 1, 2 and 7.
- ❖ Goal 2 – Biggs Unified will plan programs, develop plans, and provide data from assessments that will maximize pupil outcomes. Priority 4 & 8.
- ❖ Goal 3 – Biggs Unified will promote students engagement and a school culture conducive to learning. Priority 3, 5 and 6.

OPEN SESSION

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF AGENDA

5. PUBLIC COMMENT - Anyone wishing to address the Board on items on or off the agenda may do so at this time. No action may be taken on items that are not listed as Action Items. Comments are limited to 3-5 minutes and 20 minutes each subject matter.

6. ACTION ITEMS

- Pg 2-4 A. Approve the Arts & Music in Schools (PROP 28) Fiscal Year 2023-2024 Annual Report
- Pg 5-11 B. Approve MOU with BCOE for the SEL Grant in the amount of \$10,000

7. PERSONNEL ACTION ITEMS

- A. Accept resignation of Estefania Huerta-Aguirre as a Multi-Subject Teacher at Biggs Elementary School effective June 30, 2024
- B. Approve hiring Estefania Huerta-Aguirre as a Certificated Substitute Teacher for Biggs Unified School District
- C. Approve a new 7-hour Special Circumstances Aide position at Biggs High School
- D. Approve Jack McDaniel as a walk on Assistant Football Coach for the 2024 season

8. INFORMATION ITEMS

- Pg 12-16 A. Updated Salary Schedules effective July 1, 2024

9. FUTURE ITEMS FOR DISCUSSION

10. ADJOURNMENT

Notice to the Public: Please contact the Superintendent’s Office at 868-1281 ext. 8100 should you require a disability-related modification or accommodation in order to participate in the meeting. This request should be received at least 48 hours prior to the meeting in order to accommodate your request.

BIGGS UNIFIED SCHOOL DISTRICT

July 16, 2024

Item Number: 6 A

Item Title: Proposition 28- Arts and Music in Schools (AMS)

Presenter: Doug Kaelin

Attachments: Annual Report Fiscal Year 23/24/Allocation

Item Type: Consent Agenda Action Report Work Session Other

Background/Comments:

As a condition of apportionment under Proposition 28, the LEA requires annual reporting approved by the Governing Board of activities conducted in the year using those funds and subsequent upload of that report to the California Department of Education.

\$81,686.00 is the district's AMS total allocation for SY 2023/24. The District did not spend its Prop 28 funds for Fiscal Year 2023/24 and these funds will be rolled over and be utilized in the Fiscal Year 2024/25 and, or Fiscal Year 2025/26.

Fiscal Impact:

Failure to comply could result in forfeiting the funds for Proposition 28.

Education Impact:

Supports supplemental funds will enhance the art programs and students will gain an appreciation of performing arts.

Recommendation:

The Administration recommends the Board approve the Arts & Music in School (Prop 28) Fiscal Year 2023/24 Annual Report as presented.



Arts & Music in Schools (Prop 28) Annual Report

2023-24 School Year

Arts & Music in Schools (AMS) funding is to be used to supplement district funds in order to provide additional access to arts education instruction programming. Each year’s AMS funding allocation has a three-year expenditure timeline and is allocated to each school within the LEA through a state-determined enrollment-based formula. Each year, LEAs are required to submit a Governing Board an approved report detailing expenditures of AMS funds to the CDE. This report is also to be posted on the LEA’s website. In addition, an annual certification is provided to the CDE indicating that:

- AMS funds are used for arts education programs. LEAs with 500 or more pupils must also certify 80 percent of expended funds employed certificated or classified employees to provide arts education program instruction.
- AMS funds are used to supplement funding for arts education programs.
- No more than 1 percent of AMS funds are used for LEA administrative expenses.

The report components below are the required reporting elements for the CDE annual submission. Biggs Unified School District will submit the report following Board approval each year and prior to June 30th. Any questions regarding this report can be directed to Doug Kaelin at dkaelin@biggs.org

LEA Name	CDS Code	Allocation Year
Biggs Unified School District	04-61408-0000000	2023-24

Narrative description of the Prop 28 arts education programs funded. (2500 character limit)
<p>BUSD plans to utilize Prop 28 funds to expand current visual arts, and to enhance the art programs. Students will gain an appreciation of performing arts such as dance, acting, and develop skills necessary to pursue a variety of careers in performing arts. These proposal includes application of the elements of principles of performing theater arts, study of historical theatrical arts, dance, and exploration of the art from a career perspective. BUSD will develop a career pathway in which students will be introduced to professional performing arts, dance careers and post-secondary educational opportunities in performing arts.</p> <p>BUSD did not spend its Proposition 28 funds for Fiscal Year 2023-24 and these funds will be rolled over and will be utilized in the Fiscal Year 2024-25, and/or until 2025-26.</p> <p>BUSD planned to apply/request a waiver for Fiscal Year 2024-25.</p>

Number of full-time equivalent teachers (certificated) via AMS funds in 2023-24	0
Number of full-time equivalent personnel (classified) via AMS funds in 2023-24	0

Number of full-time equivalent teaching aides via AMS funds in 2023-24	0
Number of student served via AMS funds in 2023-24	0
Number of school sites providing arts education via AMS funds in 2023-24	0

Date of approval by Biggs Unified School District Governing Board/Body: July 16, 2024

AGREEMENT FOR SPECIAL SERVICES BETWEEN LOCAL EDUCATION AGENCIES

This Agreement for Services ("Agreement") is made and entered into as of by and between the **Butte County Office of Education** ("BCOE") and **Biggs Unified School District** ("AGENCY"), (together, "Parties").

The terms of this Agreement are as follows:

1. **Purpose.** The duties, obligations and agreements to provide the services under this Agreement are set forth in the attached **Exhibit "A"** ("Services").
2. **Term.** Services shall commence on July 1, 2024 and will continue until June 30, 2025, unless this Agreement is terminated and/or otherwise cancelled prior to that time.
3. **Payment.** Compensation shall be as set forth in **Exhibit "B"** as the proposed fee for Services.
4. **Termination.** Either party may, at any time, with or without reason, terminate this Agreement with a reasonable explanation. Written notice by the terminating party shall be sufficient to stop further provision of Services. Notice shall be deemed given when received by the non-terminating party or no later than three (3) days after the day of mailing, whichever is sooner.
5. **Additional Services.** In the event either Party requires services from the other Party in addition to those set forth in this Agreement, the Party requiring additional services shall compensate the other Party for costs incurred by those additional services. If either Party believes that additional services are necessary or desirable, that Party shall submit a written description of the additional services to the other Party, along with the reasons the additional services are required or reasonable, and the specific cost of the additional services. Such services shall be performed only after both Parties agree in writing to proceed with the additional services.
6. **Indemnification.** The AGENCY agrees to indemnify, defend, and hold harmless BCOE, its officers, agents and employees against any claim, liability, loss, injury or damage imposed on BCOE arising out of the AGENCY's performance on this Agreement, except for liability resulting from the negligent or willful misconduct of BCOE, its officers, agents and employees. If obligated to indemnify, defend, or hold harmless BCOE under this Agreement, the AGENCY shall reimburse BCOE for all costs, attorney's fees, expenses and liabilities associated with any resulting legal action. The AGENCY shall seek BCOE approval of any settlement that could adversely affect the BCOE, its officers, agents or employees.

The BCOE agrees to indemnify, defend, and hold harmless AGENCY, its officers, agents and employees against any claim, liability, loss, injury or damage imposed on AGENCY arising out of the BCOE's performance on this Agreement, except for liability resulting from the negligent or willful misconduct of AGENCY, its officers, agents and employees. If obligated to indemnify, defend, or hold harmless AGENCY under this Agreement, the BCOE shall reimburse AGENCY for all costs, attorney's fees, expenses and liabilities associated with any resulting legal action. The BCOE shall seek AGENCY approval of any settlement that could adversely affect the AGENCY, its officers, agents or employees.
7. **Insurance.** Each party shall procure and maintain at all times insurance with minimum limits as customary for that party's course of business.

AGREEMENT FOR SPECIAL SERVICES BETWEEN LOCAL EDUCATION AGENCIES (v.1/2021) 1

8. **Anti-Discrimination.** It is the policy of the BCOE that in connection with all work performed under contracts there be no discrimination against any person engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore Program Region agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735.
9. **No Rights in Third Parties.** This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
10. **Notice.** Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, or facsimile transmission, addressed as follows:

If to BCOE:

Butte County Office of
Education Attn: Philip James
1859 Bird Street
Oroville, CA 95965
Email: pjames@bcoe.org

If to AGENCY:

Biggs Unified School District
Attn: Doug Kaelin
300 B Street
Biggs, CA 95917
Email: dkaelin@biggs.org

Any notice personally given or sent by email transmission shall be effective upon receipt. Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective five (5) days after deposit in the United States mail.

11. **Integration/Entire Agreement of Parties.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
12. **Assignment.** The obligations and/or interests of either party under this Agreement shall not be assigned or transferred in anyway without written consent from the other party.
13. **Arbitration.** The Parties agree that should any controversy or claim arise out of or relating to this Agreement they will first seek to resolve the matter informally for a reasonable period of time not to exceed forty-five (45) days. If the dispute remains, it shall be subject to mediation with a mediator agreed to by both parties and paid for by both parties, absent an agreement otherwise. If after mediation there is no resolution of the dispute, the parties agree to resolve the dispute by binding arbitration administered by the American Arbitration Association ("AAA") in accordance with its Commercial Arbitration Rules, and judgment on an arbitrator's award may be entered in any court having jurisdiction thereof.
- a. The Parties shall select one arbitrator pursuant to the AAA's Commercial Arbitration Rules.

AGREEMENT FOR SPECIAL SERVICES BETWEEN LOCAL EDUCATION AGENCIES (v.1/2021) 2

- b. The arbitrator shall present a written, well-reasoned decision that includes the arbitrator's findings of fact and conclusions of law. The decision of the arbitrator shall be binding and conclusive on the Parties.
 - c. The arbitrator shall have no authority to award punitive or other damages not measured by the prevailing Party's actual damages, except as may be required by statute. The arbitrator shall have no authority to award equitable relief. Any arbitration award initiated under this clause shall be limited to monetary damages and shall include no injunction or direction to either Party other than the direction to pay a monetary amount. As determined by the arbitrator, the arbitrator shall award the prevailing Party, if any, all of its costs and fees. The term "costs and fees" includes all reasonable pre-award arbitration expenses, including arbitrator fees, administrative fees, witness fees, attorney's fees and costs, court costs, travel expenses, and out-of-pocket expenses such as photocopy and telephone expenses. The decision of the arbitrator is not reviewable, except to determine whether the arbitrator complied with sections (b) and (c) of this section.
14. **COVID-19 Acknowledgement.** AGENCY recognizes and understands that guidance on how to protect oneself from the COVID-19 virus and how to avoid spreading the virus to others, is available at <https://www.cdc.gov/coronavirus/2019-ncov/index.html> and through federal, local, and state recommendations and/or regulations. AGENCY understands that this guidance can change, and that AGENCY has a responsibility to stay abreast of the changing information found on these COVID-19 guidance resources. AGENCY is encouraged to follow their district's protocols and have enough school-appropriate cleaning supplies to continuously disinfect the equipment in accordance with California Department of Public Health (CDPH) guidance.
 15. **California Law.** This Agreement shall be governed by and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Butte County.
 16. **Waiver.** The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
 17. **Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.
 18. **Provisions Required By Law Deemed Inserted.** Each and every provision of law and clause required by law to be inserted in this Agreement shall be deemed to be inserted herein and this Agreement shall be read and enforced as though it were included therein.
 19. **Authority to Bind Parties.** Neither party in the performance of any and all duties under this Agreement, except as otherwise provided in this Agreement, has any

authority to bind the other to any agreements or undertakings.

- 20. **Captions and Interpretations.** Paragraph headings in this Agreement are used solely for convenience, and shall be wholly disregarded in the construction of this Agreement. No provision of this Agreement shall be interpreted for or against a party because that

AGREEMENT FOR SPECIAL SERVICES BETWEEN LOCAL EDUCATION AGENCIES (v.1/2021) 3

party or its legal representative drafted such provision, and this Agreement shall be construed as being jointly prepared by the Parties.

- 21. **Signature Authority.** Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been properly authorized and empowered to enter into this Agreement.
- 22. **Counterparts.** This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 23. **Incorporation of Recitals and Exhibits.** The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.

IN WITNESS WHEREOF, the Parties have executed this Agreement on the date(s) indicated below.

BCOE:

Dated:

BUTTE COUNTY OFFICE OF EDUCATION

Signed By:

Print Name: Mary Sakuma

Title: Superintendent

AGENCY:

Dated:

BIGGS UNIFIED SCHOOL DISTRICT

Signed By:

Print Name: Doug Kaelin

Title: Superintendent

AGREEMENT FOR SPECIAL SERVICES BETWEEN LOCAL EDUCATION AGENCIES (v.1/2021) 4
Exhibit "A"
Scope of Services

Biggs Elementary School Agrees To The Following:

- Attend Grantee Meetings in November, February, May. Dates & Times TBD •
 - Provide data used to assess efficacy of project
 - Provide Summary of impact report at the end of the project •
 - Implement Project Plan as outlined in the linked proposal below.
- Fund Parent Education Nights
 - Purchase new PBIS signs for campus and classrooms
 - Purchase SEL content books
 - Purchase supplies for adult SEL
 - Purchase PBIS rewards / incentives
 - Purchase supplies for wellness spaces

AGREEMENT FOR SPECIAL SERVICES BETWEEN LOCAL EDUCATION AGENCIES (v.1/2021) EXHIBIT A
Exhibit "B"
Fee for Services

Upon execution of this contract, BCOE will submit funds to Biggs Unified School District (via S-transfer) through funding by the CalHOPE grant for \$10,000.

2024-2025 CERTIFICATED MANAGEMENT SALARY SCHEDULE

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
A																			
High School Principal and K-8 Principal																			
215	92,475	94,788	97,157	99,586	102,076	104,628	107,243	109,924	112,673	115,490	116,644	117,811	122,523	123,748	124,986	127,425	128,669	129,986	132,522
B																			
High School Vice Principal																			
210	88,073	90,274	92,531	94,844	97,216	99,646	102,136	104,690	107,308	109,990	111,090	112,201	114,390	115,534	116,689	118,966	120,155	121,356	123,724
C																			
K-8 Principal N/A 9/7/2017 Moved to Range A																			
D																			
Elementary Principal																			
205	75,942	77,841	79,787	81,782	83,827	85,923	88,071	90,272	92,529	94,842	95,791	96,748	98,636	99,623	100,618	102,582	103,607	104,643	106,684
E																			
Psychologist Based on 195 days per year at 8 hours per day.																			
195	76,428	78,339	80,297	82,305	84,362	86,472	88,633	90,849	93,120	95,449	96,403	97,367	99,266	100,258	101,262	103,237	104,269	105,312	107,366
F																			
Licensed Speech Therapist Based on 184 days per year at 8 hours per day																			
184	80,051	82,052	84,104	86,206	88,361	90,570	92,834	95,155	97,534	99,972	100,972	101,981	103,971	105,011	106,061	108,130	109,211	110,304	112,455
G																			
Dean of Students																			
215	88,019	90,221	92,475	94,788	97,157	99,586	102,076	104,628	107,243	109,924	111,023	113,244	115,509	117,819	120,176	122,580			

Principal: Masters Required
 Doctorate - \$1,800

Effective: 07/01/2024
 Board Approved: 08/09/2023

BIGGS UNIFIED SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE 2024-2025

	RANGE I BA + 30	DAILY	RANGE II BA + 45	DAILY	RANGE III BA + 60 or MA	DAILY	RANGE IV BA+75 or MA+15	DAILY	
STEP									STEP
1	\$53,220.00	\$289.24	\$54,683.00	\$297.19	\$56,188.00	\$305.37	\$57,732.00	\$313.76	1
2	\$54,817.00	\$297.92	\$56,323.00	\$306.10	\$57,874.00	\$314.53	\$59,464.00	\$323.17	2
3	\$56,461.00	\$306.85	\$58,013.00	\$315.29	\$59,610.00	\$323.97	\$61,247.00	\$332.86	3
4	\$58,155.00	\$316.06	\$59,753.00	\$324.74	\$61,398.00	\$333.68	\$63,085.00	\$342.85	4
5	\$59,900.00	\$325.54	\$61,546.00	\$334.49	\$63,240.00	\$343.70	\$64,977.00	\$353.14	5
6	\$61,696.00	\$335.30	\$63,392.00	\$344.52	\$65,137.00	\$354.01	\$66,926.00	\$363.73	6
7	\$63,547.00	\$345.36	\$65,294.00	\$354.86	\$67,091.00	\$364.63	\$68,934.00	\$374.64	7
8	\$65,454.00	\$355.73	\$67,253.00	\$365.51	\$69,104.00	\$375.57	\$71,003.00	\$385.89	8
9	\$65,454.00	\$355.73	\$69,271.00	\$376.47	\$71,177.00	\$386.83	\$73,132.00	\$397.46	9
10	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$73,313.00	\$398.44	\$75,326.00	\$409.38	10
11	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$75,512.00	\$410.39	\$77,586.00	\$421.66	11
12	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$77,777.00	\$422.70	\$79,914.00	\$434.32	12
13	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$80,110.00	\$435.38	\$82,311.00	\$447.34	13
14	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$82,514.00	\$448.45	\$84,780.00	\$460.76	14
15	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$84,990.00	\$461.90	\$87,324.00	\$474.59	15
16	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$87,539.00	\$475.76	\$89,944.00	\$488.83	16
17	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$87,539.00	\$475.76	\$92,642.00	\$503.49	17
18	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$87,539.00	\$475.76	\$95,421.00	\$518.59	18
19	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$87,539.00	\$475.76	\$98,284.00	\$534.15	19
20	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$87,539.00	\$475.76	\$101,233.00	\$550.18	20
21	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$87,539.00	\$475.76	\$101,233.00	\$550.18	21
22	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$87,539.00	\$475.76	\$104,269.00	\$566.68	22
23	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$87,539.00	\$475.76	\$104,269.00	\$566.68	23
24	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$87,539.00	\$475.76	\$107,397.00	\$583.68	24
25	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$87,539.00	\$475.76	\$107,397.00	\$583.68	25
26	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$87,539.00	\$475.76	\$110,619.00	\$601.19	26
27	\$65,454.00	\$355.73	\$71,348.00	\$387.76	\$87,539.00	\$475.76	\$110,619.00	\$601.19	27

NOTE: High School Counselor's salary is based on teacher's salary schedule at proper range and step. Total is increased by daily rate for each day over 184.

Board Approved: August 9, 2023

BIGGS UNIFIED SCHOOL DISTRICT 2024/2025 CLASSIFIED MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE

CLASSIFIED MANAGEMENT						
RANGE HOURLY	STEP <u>1</u>	STEP <u>2</u>	STEP <u>3</u>	STEP <u>4</u>	STEP <u>5</u>	STEP <u>6</u>
A	38.39	39.93	42.17	43.18	44.91	46.65
B	36.87	38.30	39.78	41.31	43.13	45.51
CONFIDENTIAL						
C	35.00	36.40	37.85	39.36	41.11	42.69
D	20.13	20.94	21.77	22.65	23.55	24.49
E	27.59	28.68	29.83	31.03	32.27	33.56

- RANGE A** Finance Director / Administrative Advisor
- RANGE B** HR Director / Administrative Assistant; Director Food Service / Custodial
- RANGE C** Fiscal Assistant (AP Payroll); HR/Admin Assistant
- RANGE D** Finance Clerk - Part Time
- RANGE E** Food Service /Custodial Coordinator; HR coordinator / Admin Asst.

EFFECTIVE: 07/01/2024

BOARD APPROVED: 08/09/2023

2024-2025

BIGGS UNIFIED SCHOOL DISTRICT CLASSIFIED SALARY SCHEDULE

	RANGE								
	1	2	3	4	5	6	7	8	9
STEP 1	16.12	16.85	17.60	18.40	19.22	20.09	21.00	21.93	22.92
STEP 2	16.76	17.60	18.40	19.22	20.09	21.00	21.93	22.92	23.96
STEP 3	17.52	18.40	19.22	20.09	21.00	21.93	22.92	23.96	25.04
STEP 4	18.31	19.22	20.09	21.00	21.93	22.92	23.96	25.04	26.16
STEP 5-7	19.13	20.09	21.00	21.93	22.92	23.96	25.04	26.16	27.33
STEP 8-10	19.99	21.00	21.93	22.92	23.96	25.04	26.16	27.33	28.57
STEP 11-13	20.90	21.93	22.92	23.96	25.04	26.16	27.33	28.57	29.85
STEP 14-16	21.83	22.92	23.96	25.04	26.16	27.33	28.57	29.85	31.19
STEP 17-19	22.81	23.96	25.04	26.16	27.33	28.57	29.85	31.19	32.60
STEP 20-23	23.84	25.04	26.16	27.33	28.57	29.85	31.19	32.60	34.06
STEP 24-27	24.92	26.16	27.33	28.57	29.85	31.19	32.60	34.06	35.61
STEP 28-30	26.03	27.33	28.57	29.85	31.19	32.60	34.06	35.61	37.21

RANGE 1 CLASSIFICATION

Clerical Helper
Instructional Aide
Special Circumstance Aide

RANGE 2 CLASSIFICATION

Special Circumstance Aide/SDC
Bilingual Aide
Career-Student Service Clerk ASB

RANGE 3 CLASSIFICATION

Light Maintenance-Custodian-Grounds
Light Maintenance-Custodian-Cook

RANGE 4 CLASSIFICATION

Van Driver

RANGE 5 CLASSIFICATION

Bus Driver-Light Maintenance-Custodian
Bus Driver-Light Maint.-Custodian-Cook
School Secretary
School Secretary-Health Aide

RANGE 6 CLASSIFICATION

Bus Driver-Grounds
Bus Driver-Grounds-Custodian

RANGE 7 CLASSIFICATION

Bus Driver-Dispatch-Custodian

RANGE 8 CLASSIFICATION

Maintenance Worker-Bus Driver

RANGE 9 CLASSIFICATION

Bus, Bus Mechanic, Maintenance

Board Approved: August 9, 2023

BIGGS UNIFIED SCHOOL DISTRICT CERTIFICATED COUNSELOR SALARY SCHEDULE 2024-2025

	RANGE I BA + 30	DAILY	RANGE II BA + 45	DAILY	RANGE III BA + 60 or MA	DAILY	RANGE IV BA+75 or MA+15	DAILY	
STEP									STEP
1		\$289.24		\$297.19		\$305.37	\$62,438.40	\$313.76	1
2		\$297.92		\$306.10		\$314.53	\$64,311.55	\$323.17	2
3		\$306.85		\$315.29		\$323.97	\$66,239.90	\$332.86	3
4		\$316.06		\$324.74		\$333.68	\$68,227.75	\$342.85	4
5		\$325.54		\$334.49		\$343.70	\$70,274.10	\$353.14	5
6		\$335.30		\$344.52		\$354.01	\$72,381.95	\$363.73	6
7		\$345.36		\$354.86		\$364.63	\$74,553.60	\$374.64	7
8		\$355.73		\$365.51		\$375.57	\$76,791.35	\$385.89	8
9		\$355.73		\$376.47		\$386.83	\$79,093.90	\$397.46	9
10		\$355.73		\$387.76		\$398.44	\$81,466.70	\$409.38	10
11		\$355.73		\$387.76		\$410.39	\$83,910.90	\$421.66	11
12		\$355.73		\$387.76		\$422.70	\$86,428.80	\$434.32	12
13		\$355.73		\$387.76		\$435.38	\$89,021.10	\$447.34	13
14		\$355.73		\$387.76		\$448.45	\$91,691.40	\$460.76	14
15		\$355.73		\$387.76		\$461.90	\$94,442.85	\$474.59	15
16		\$355.73		\$387.76		\$475.76	\$97,276.45	\$488.83	16
17		\$355.73		\$387.76		\$475.76	\$100,194.35	\$503.49	17
18		\$355.73		\$387.76		\$475.76	\$103,199.50	\$518.59	18
19		\$355.73		\$387.76		\$475.76	\$106,296.25	\$534.15	19
20		\$355.73		\$387.76		\$475.76	\$109,485.70	\$550.18	20
21		\$355.73		\$387.76		\$475.76	\$109,485.70	\$550.18	21
22		\$355.73		\$387.76		\$475.76	\$112,769.20	\$566.68	22
23		\$355.73		\$387.76		\$475.76	\$112,769.20	\$566.68	23
24		\$355.73		\$387.76		\$475.76	\$116,152.20	\$583.68	24
25		\$355.73		\$387.76		\$475.76	\$116,152.20	\$583.68	25
26		\$355.73		\$387.76		\$475.76	\$119,636.85	\$601.19	26
27		\$355.73		\$387.76		\$475.76	\$119,636.85	\$601.19	27

NOTE: High School Counselor's salary is based on teacher's salary schedule at proper range and step. Total is increased by daily rate for each day over 184. Calendar is 199 days.

Board Approved: August 9, 2023