

Memorandum of Understanding
Between the
Biggs Unified School District (BUSD)
And the
Biggs Unified Teachers Associations (BUTA)

Due to the shortage of substitute teachers in the State of California, the district proposes this MOU for the 2014-2015 and 2015-2016 school year. The District will make every attempt possible to find a substitute teacher from the substitute list when a TK-8 teacher is absent for a half or full day. After every attempt has been made to obtain a substitute the site administration will work with site teachers to divide the class among regular assigned teachers. The District will make every attempt to balance such assignments and will pay regular assigned teachers the current substitute pay in an equal share of the daily substitute rate.

(Example: Full day)

- 1 teacher used = \$95.00
- 2 teacher used = \$47.50 each
- 3 teachers used = \$31.67 each
- 4 teachers used = \$23.75 each

This is MOU that will expire at the end of the 2015-2016 school year. The parties may mutually agree to extend this MOU at that time.

For the District:



Doug Kaehn, Superintendent

Date

For the Association



Patty Jones, President BUTA

Date

3/4/2015